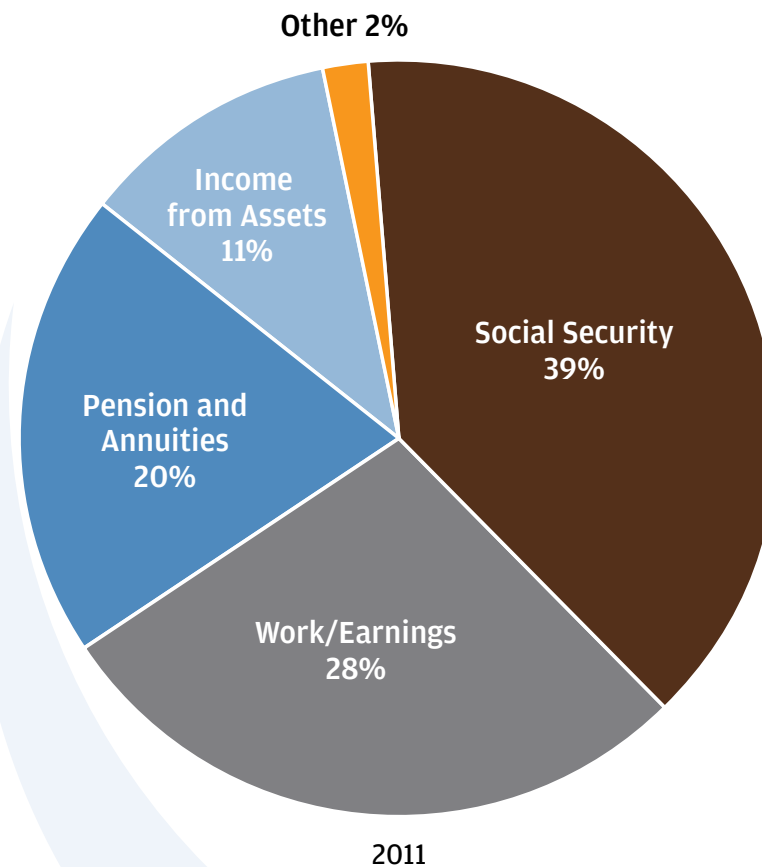


Sources of Income at Retirement: Average for Age 65 and Older



Source: EBRI (Employee Benefit Research Institute) Databook on Employee Benefits, Chapter 7. Data as of December 31, 2011.